

8. LIMITATIONS: Listed below are some of the tendencies which, if present, although not disqualifying, may reduce the effectiveness of the applicant's service and about which the applicant could be counseled. Underline any traits which you have noted:

Impatient, intolerant, argumentative, domineering, sullen, cocky, very critical, jokingly critical; Easily embarrassed, offended, discouraged, depressed or irritated; Frequently worried, nervous or tense; Prejudiced toward groups, races or nationalities; Given to exclusive or absorbing friendships; Lacking in humor, or inability to take a joke.

If you have noted any of these or similar limitations in this applicant, please comment, describing the form and intensity of such behavior: _____

9. How do you rate this applicant's overall fitness for camping service?

Superior () Average () Below Average () Should be discouraged ()

10. Do you believe this applicant has the spiritual, physical, and emotional maturity to serve the Lord at the camp, and do you recommend his/ her participation in this program? _____

11. Are there some things about the applicant that his/ her direct supervisor should be aware of, or cautioned of, so as to help ensure good team relationships and to help the applicant grow in both character and ministry skills?

If yes, please explain: _____

12. If you consider it helpful, list other persons qualified to give a sound appraisal of this applicant:
Name Address Relationship to Applicant

Summary

1. Is this person mature enough socially, spiritually and personally to have a good experience working closely within a group?

Mature enough () Marginal () Allow God to work more first ()

2. Do you have any hesitations or reservations about the applicant's qualifications?

If yes, please explain: _____

Overall Recommendation

- ____ Recommend without reservation
____ Marginal acceptance; have some reservations
____ Definitely NOT recommended

I have reviewed this reference form and to the best of my knowledge, it is an accurate reflection of the applicant.

Your Signature _____ Date _____

Sometimes we would like the opportunity to follow up this information you have provided. If you would be willing, please complete the following information:

Your Name _____

Address _____

City/ State/ Zip _____

Phone _____

Return this form to:

Executive Director/Confidential
Christian Camps & Conferences, Inc.
34 Camp Brookwoods Road
Alton, NH 03809